



CAMP SHALOM – Counselor

January 2009

Reports to Program Director

POSITION OBJECTIVE: To live with and provide leadership to a small group (up to 9) of campers. To supervise campers participation in structured and unstructured activities and to interact appropriately with campers in a variety of situations. Model a commitment to the Christian faith and demonstrate patience, enthusiasm, self-control and a sense of humor with campers.

SKILLS NECESSARY:

- Must be at least 18 years old and one year removed from high school.
- Must be 1st Aid and CPR certified through a nationally recognized organization. And have completed a 10-day training specific to Camp Shalom covering emergency procedures, personnel policies and program supervision.
- Possess a desire and love to work with people of all ages, especially youth.
- Possess a personal commitment to Jesus Christ and a willingness to share this faith in an enthusiastic and appropriate way with campers, parents and staff.
- Ability to use positive behavior management techniques with campers and an ability to adapt to difficult situations with a sense of maturity, safety, tact and poise.
- Possess the ability to subordinate personal desires to campers' needs and interests.

PRIMARY DUTIES:

- To live with and provide leadership to a small group (up to 9) of campers guiding them through daily living skills, camp programs, and group activities.
- Work cooperatively with other counselors and staff to help make the summer program runs safely and effectively.
- Abide by camp personnel policies and implement camp goals by modeling a Christian and ethical lifestyle.
- Assist in leading programmed activities where necessary.
- Assist in all-camp group activities as assigned by the Program Director.
- Coordinate and lead worship and campfire activities as assigned by Program Director.
- Develop a Christian group living experience with campers.
- Develop a familiarity with the camp property, facilities and surrounding areas.
- Be responsible for the health, safety and welfare of campers in general, and specifically, your assigned camper group.
- Assist in other camp activities as assigned by the Program Director and/or the Executive Director.

DESIRED CHARACTERISTICS:

One of the most important characteristics for this job is an ability to communicate and work well with others – campers, staff, parents, and supervisors. At Camp Shalom, we desire our counselor staff to possess a desire to love and serve people of all ages, specifically children. People who demonstrate this desire show enthusiasm, initiative, creativity, imagination, sincerity and a willingness to learn. Camp is more than just having fun, so counselors need to possess a sense of maturity in judgment, patience, self-control and strength to lead people. As a Christian camp, we desire a sense of spiritual direction and the ability to demonstrate the presence of God in your life.



GENERAL INFORMATION:

Staff Training is currently a 10-day event beginning Memorial Day. The Summer Program staff is given 45 hours off at the conclusion of each session.

*During the each camper session, counselors are given a one-hour break mid-day break daily. *During these times counselors are not directly responsible for their campers.

- Counselors are asked to remember that they are visual representatives of Camp Shalom whether they are on site or not. We ask counselor to behave appropriately when both on and off duty.
- Any “weekend off” event done as a staff I regarded as a camp activity.
- A counselors’ commitment to the summer program at Camp Shalom ends when the Caretaker feels the camp is properly closed for the summer season.

Finally, Camp Shalom is in a time of growth and transition. This may lead to the changing of job descriptions. Any change in job description will be made in cooperation and conversation with employees, the Board of Directors and the Executive Director.

Signature of Counselor

Date

Signature of Executive Director

Date

Signature of Program Director

Date